

COLONIA ENCANTADA
HOMEOWNER'S ASSOCIATION



www.coloniaencantada.net

May 1, 2009

FROM: HOA Board of Directors
TO: All Colonia Encantada Homeowners
SUBJECT: New Security Supervisor

Your Board has established the new position of "Supervisor of Security and Gatehouse Operations," and we are pleased to announce the appointment of David Hanson to this important community position. Dave will begin that assignment on May 13. All other members of our gatehouse staff will continue in their regular assignments under Dave's direction and guidance.

Prior to Dave's appointment, we made an outside search, and we received almost 200 resumes in response to a single advertisement. The list of prospective candidates was narrowed to 15 qualified persons who were then interviewed via telephone. This process resulted in the identification of the best three outside candidates whom we intended to invite for personal interviews – until we learned that David Hanson, who has been working for us (as the night guard on Fridays and Saturdays) was interested in our Supervisor position. Board members then interviewed Dave, made a number of reference checks (including his current full-time employer), and then concluded that he was our best choice for the job.

Dave comes to our new assignment with outstanding credentials. After serving six years in the US Marine Corps, including three years as an MP, Dave successfully completed the local area Police Academy and served for eight years as a Phoenix police officer. That was followed by over six years as a security office at the Biltmore Fashion Park, and ten more years at the Ft. McDowell Gaming Center. Since 2004, Dave has worked full-time for the Gainey Ranch Community Association and is currently serving as the Assistant Chief of Security there. As you can see, Dave's experience is directly applicable and will be beneficial to our community's needs.

The Board is most grateful for your forbearance and cooperation with us and our guard staff during the past few weeks. We ask you to join us in welcoming David Hanson to his new position when he begins on May 13.

Christopher Coffin, President

The Board of Directors is committed, through thoughtful stewardship, to build harmony, respect the Associations' governing documents and laws of Arizona, and to provide guidance that continues to enhance and enrich our community.